**Code of Conduct at Cosyne**

Cosyne is adopting the practice of defining a meeting code of conduct and providing information for participants on our ethics policies as well as resources for filing complaints. This code of conduct is based on standards and language set at other meetings, whose organizing boards convened special working groups of scientific and legal experts to set their policies. We follow, in particular, those guidelines established for the Gordon Research Conferences and the Society for Neuroscience Annual Meeting.

The following code of conduct has been adapted from:
https://www.grc.org/about/grc-policies-and-legal-disclaimers/
https://www.sfn.org/Membership/Professional-Conduct/Code-of-Conduct-at-SfN-Events
other online resources:
http://changingourcampus.org/
https://www.sfn.org/Membership/Professional-Conduct/SfN-Ethics-Policy

At Cosyne, we strive for open and honest intellectual debate as part of a welcoming and inclusive atmosphere. Cosyne asks each session chair and organizing and reviewing committee member to promote rigorous analysis of all science presented for or at the meeting in a manner respectful to all attendees. To help maintain an open and respectful community of scientists, Cosyne does not tolerate illegal or inappropriate behavior at the main meeting or the workshops, including violations of applicable laws pertaining to sale or consumption of alcohol, destruction of property, or harassment of any kind, including sexual harassment.

Cosyne condemns inappropriate or suggestive acts or comments that demean another person by reason of their gender, gender identity or expression, race, religion, ethnicity, age or disability or that are unwelcome or offensive to other members of the community or their guests. Cosyne will review allegations of any such behavior on a case-by-case basis, and violations may result in the prohibition on future attendance by particular individuals.

Cosyne believes home institutions and employers of our event attendees, including research institutions, companies, and other organizations, are best equipped to investigate allegations or violations by their faculty members, trainees, employees or affiliated individuals, and to evaluate and determine appropriate actions consistent with their employment and academic obligations. In the event of an allegation of harassment at a Cosyne-organized event, Cosyne will document and will generally refer allegations to an attendee’s organization for its review. To the extent possible, documentation will be held in confidence by Cosyne’s executive staff.

If you believe you have been subjected to or have otherwise experienced behavior at a Cosyne event that violates Cosyne’s Code of Conduct, please act promptly to report the issue so that steps may be taken to address the situation immediately. You may notify the chair of the session you are attending, or one of the meeting organizers, each of whom we have asked to address the matter promptly or refer it back to the Cosyne main office. If you are reluctant to speak with an organizer or session chair for any reason, you may notify Leslie Weekes, Cosyne’s Executive Administrator, at the Cosyne main office by email to leslie.weekes@cosyne.org.

Reports requesting anonymity will be respected, although Cosyne reserves the right to notify appropriate law enforcement if the allegations are deemed serious enough to warrant such notice. It should be noted that Cosyne’s ability to investigate or address anonymous reports may be limited or otherwise affected by the need to balance concerns over privacy and fairness to all concerned. Following completion of Cosyne’s inquiry, any action to be taken by Cosyne against the person accused of acting inappropriately will be determined by Cosyne in its sole discretion and may include discharge from the conference or restrictions on their future attendance.